

Forklifts of St Louis Inc.

4720 LaGuardia Drive, St Louis MO 63134 Ph.314.426.4040

FORKLIFTS OF ST. LOUIS, INC SAVINGS INCENTIVE PLAN

Forklifts of St. Louis Inc. will match the employee's contribution up to a maximum of 2% of the employee's gross wages.

If you are not currently participating in the plan and would like to enroll, follow the attached enrollment instructions or request an enrollment form from the Controller or email hr@flstl.com

If you are currently participating and would like to change your contribution amount, please complete and return this form.

Name._____

I elect to contribute ___ % or $ ____ of my current pay per pay period,

Signature _____ Date _ _ _ _ _ _ _ _

ENROLLMENT INSTRUCTIONS

Enroll today in your organization's retirement plan quickly by visiting **principal.com** or calling **1-800-547-7754.**

ONLINE INSTRUCTIONS

D ESTABLISH YOUR USERNAME AND PASSWORD

- Under Account Login, select **PERSONAL** as the login type, and click **GO.**
- Click the **ESTABLISH YOUR USERNAME AND** PASSWORD link.
- Enter your SOCIAL SECURITY NUMBER and the **ACCOUNT/CONTRACT NUMBER: 367951,**
- Verify your identity, create your username and password, enter your email address, and select and answer your online security questions.

E SET YOUR LOGIN IMAGE AND PHRASE

- Log back in to **PRINCIPAL.COM.**
- Follow the prompts to choose a login image and phrase.

D CHOOSE YOUR CONTRIBUTION AMOUNT

- Click the **ENROLL NOW** link.
- Follow the prompts to choose your contribution percentage, and click **SAVE AND CONTINUE.**

[I ELECT INVESTMENT OPTIONS

- Follow the prompts to choose your Investment direction, and click **SAVE AND CONTINUE.**

[II REVIEW AND SUBMIT

- Review the elections you made.
- If everything Is correct, click the confirmation box, then click **SUBMIT,**

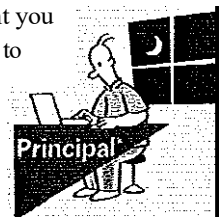
li:al DESIGNATE YOUR BENEFICIARY

- Select the DESIGNATE YOUR BENEFICIARY link on the CONFIRMATION PAGE.
- Follow the prompts to elect your beneficiary, then click SUBMIT,

IT'S EASY TO MAKE CHANGES

If at any time you would like to make cha ges to this retirement ccount, simply log on to **prindpal.com.**

You'll be able to choose from a wide_ array of act Ons, from electing future lnv stment options to changing the amount you '_contribute to the plan.



Or, to m('lke your changes over the telephone, call our automated phone system at **1-800-547-7754.**

Give us a call ...

You can also enroll over the phone. Simply call **1-800-547-7754** to reach our automated phone system, or talk to one of our retirement specialists.